

Critical Truth

From: patrick mcreery
Sent: Friday, January 8, 2021 3:52 PM
To: Shafina Fazal
Subject: Re: CEI partnership follow up

Hi Shafina!

SO good to hear from you and what a week!

I would love to connect, as I am getting SO impatient (on our end) with talking about equity work...versus DOING it!

I have time Monday (3:00-3:30) and Tuesday (1-2 and 3-4) if either of those work. If not, I'll look for some more times.

I hope you and your family are doing okay, and I can't wait to connect again!

Pat McCreery
Administrator for Equity and Inclusion

He | Him | His
Equity Leadership Team Facilitator

Beaverton School District | Equity & Inclusion
16550 SW Merlo Road, Beaverton, OR 97003
Office: 503-356-4431

From: Shafina Fazal <shafina@ceipdx.org>
Sent: Thursday, January 7, 2021 9:17 AM
To: patrick mcreery <Pat_McCreery@beaverton.k12.or.us>
Subject: Re: CEI partnership follow up

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Hi Pat!

I hope you are doing well and that you got some time off in December to rest and relax! I'm back in the office this week and doing some major catch up after being out. I'd love to set up a quick call to check in with you soon? Want to try for next week? Let me know some times that work for you.

Always,

Shafina Fazal-Gardner
Chief Operating Officer
(pronouns: she, her)

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On Thu, Dec 10, 2020 at 11:13 AM patrick mcreery <Pat_McCreery@beaverton.k12.or.us> wrote:

Oh good! I am super excited as well (and growing more impatient by the day at the seemingly compounding delay on our end in moving from talk to action)!

I was told by our business office that the RFP process usually takes ~30 days and that their capacity is such that we'd likely start it after the new year (the first week of January is my aim). I'm embarrassed to admit that I'm not sure when Q1 and Q2 are--are those fiscal year terms meaning January-ish and March-ish? If so, I will scratch and claw and scream to get it started in Q1! 😊

I would love to connect again. I'm going to indulge in some disconnect time over the coming weeks, but am always happy to connect (503-432-3171).

Take care Shafina!

Pat McCreery
Administrator for Equity and Inclusion

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From: Shafina Fazal <shafina@ceipdx.org>
Sent: Thursday, December 10, 2020 9:05 AM
To: patrick mcreery <Pat_McCreery@beaverton.k12.or.us>
Subject: Re: CEI partnership follow up

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Hi Pat,

Thanks so much for your message and update! I'm really glad to hear that others are eager and excited to partner with CEI. I also understand the need to do an RFP to ensure we are going about things in the right way.

We are still committed to partnering with you and knowing a general timeframe will be helpful. Do you think the RFP process and partner selection will happen by Q2 or sometime within Q1 or Q2? Later? We will need to adjust a few launch periods so even your best estimate at this point will be helpful.

Let's find time to connect when we return to the office in January? My schedule in the new year is fairly flexible so just let me know what works best for you.

Thanks so much, Pat! I'm CEI excited and personally thrilled that BSD is going to do this!

Always,
Shafina Fazal-Gardner
Chief Operating Officer
(pronouns: she, her)

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On Fri, Dec 4, 2020 at 8:37 AM patrick mcreery <Pat_McCreery@beaverton.k12.or.us> wrote:
Hi Shafina-

Once again it has taken longer than I would've liked to get back to you, but I am excited to be able to send this message of mostly exciting news.

I met with Don, Mike Schofield, our CFO, and David Williams, our Administrator for Strategic Initiatives (and lover of long titles) about the proposal, and everyone was very supportive. Most importantly, Don said he is really excited about working with CEI and wants to move forward with it.

The "mostly" part of it is that Mike informed us that because of the size of the partnership, even with the "chunked" version you shared with me, we are obligated to go through the RFP process, which will likely add some time to the interim before we can get started. I wanted to be very transparent with you about that, as I know y'all have shifted your areas of focus in order to potentially work with us, and I want to respect your needs. So...we're committed to partnering with you, and we're limited in the immediate by the processes that are designed to ensure that we partner with you in a manner that is right. I think scheduling some time to talk in the near future, if possible, would be great, and I welcome your thoughts and questions in the meantime.

Mostly, though...I am super excited to get to stop thinking, dreaming, and talking...and start acting and working (with y'all)!

I hope your Friday is off to as joyous a start as mine is, and I look forward to hearing from you!

Pat McCreery
Administrator for Equity and Inclusion

He | Him | His
Equity Leadership Team Facilitator

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From: Shafina Fazal <shafina@ceipdx.org>
Sent: Friday, November 20, 2020 3:29 PM
To: patrick mcreery <Pat_McCreery@beaverton.k12.or.us>
Subject: CEI partnership follow up

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Hi Pat,

As always, thanks for connecting today! I'm really looking forward to getting this partnership off the ground. Please let me know what next steps are on your end.

As I mentioned, we have reserved a placeholder for BSD and as we are nearing the end of the year will need to have some level of certainty around when we could start. I know there is urgency and excitement to do this work on your end and so I don't intend to add any pressure - we just need to know for our own planning purposes.

I've attached the slides that I shared today as a PDF. After more thinking, I decided to leave Facilitator Intensive out as this would technically fall in a subsequent phase (phase 3 or 4) of our work together. We can explore that along with other efforts when we are fully underway and working with the various teams.

I'm also sharing a pdf of a word version - same info - different format. Probably too much info but want to be sure you have what you need. If you'd like the actual slide deck and not a PDF let me know - happy to send that to you.

Looking forward to our next convo!

Oh! And I should note that I will be taking the month of December off as part of my maternity leave but I am super committed to seeing this off the ground so will be as responsive as you need during that time.

Talk soon.

Always,

Shafina Fazal-Gardner
Chief Operating Officer
(pronouns: she, her)

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